Job Profile: Chemist & Sr. Chemist

Job Title: Chemist & Sr. Chemist

Department: Technical

Reports to: Technical Manager

Basic Qualifications:

- College degree in a technical field or equivalent years of compounding experience
- Strong problem solving and communication skills
- Competency in Outlook and Excel.
- Experience in formulation development. (Five years minimum Sr.)
- Professional appearance and ethical conduct
- Solid knowledge of basic ASTM D2000 testing (Extensive knowledge Sr.)

Desirable Qualifications:

- Experience with compound processing, extrusion, molding or other.
- Six Sigma Training (Black Belt very desirable)
- Experience in training
- Knowledge of product and processing in key markets (W&C, Construction, NVH, etc)
- QC management and statistical experience

Authority:

- Formulate and direct the testing of compounds.
- Authority to approve, hold or disposition incoming raw materials
- Authority to approve, hold or disposition compound
- Authority to direct lab personnel in regard to technical procedures in the lab.

Responsibilities:

- Train lab and technical personnel at the direction of the Technical Manager
- Assist, and promote the sales effort in compound and customer development
- Formulate compounds
- Follow trials in the shop and at customer locations
- Continue technical training and staying abreast of the latest technology.

The associate is also responsible for adhering to the rules and regulations found in the company handbook including but not limited to on-time-attendance, drug and harassment free work practices, and safe work rules.