**JOB DESCRIPTION**

**Position:** Materials Technology – Technical Leader

**Location:** Victaulic Corporate Headquarters – Easton, PA

**Reports to:** Director of Material Technology

**About Us:**
Victaulic is a global leader in mechanical pipe joining innovations and is the world's leading producer of mechanical pipe joining solutions. The company has 13 manufacturing facilities and 28 branches worldwide with 4,400 employees who speak 43 languages across the globe. With over 2000 global patents, Victaulic solutions are at work in more than 140 countries across diverse business lines including oil and gas, chemical, mining, power generation, water and wastewater treatment, military and marine, as well as commercial building and fire protection.

**Job Scope:** In conjunction with the Director of Material Technology, provides direction for the support, development, and maintenance of technology and new product development programs including, but not limited to synthetic polymers and composites. These programs include existing, new and revised Products for Victaulic and its subsidiaries. Additional responsibility includes the growth and maintenance of the knowledge base within your area of technical expertise and leadership.

**Job Responsibilities:**

A. Define responsibilities and direct the activities performed by a technical team within the Material Technology Engineering Group. This includes delegation of projects/assignments, setting priorities, enforcing company and departmental policies, and measuring goal achievement.

1. Maintain oversight of project plans and manpower resource projections.
2. Coordinate management of projects within the technical team from conceptualization to initial production.
3. Use employee performance appraisals as a personal development tool to provide goals, direction and guidance for group members. Provide mentoring and coaching to direct reports for continued growth of the department.

B. Continuous self-education of specific industrial application areas (products, industry trends, etc.) and sharing of this information with members under your direction. Pro-actively support new business opportunities for responding to our customer’s needs.
C. Provide mentorship for Product Development Colleagues working on programs within your area of technical expertise.

1. Serve as an internal Subject Matter Expert (SME) to engineers, marketing, manufacturing and executive management with respect to product development and technical guidance within your area of technical expertise.

2. Responsible for leadership driving the use of rigorous engineering methods and tools.

3. Ensure product consistency and performance for products in your area of technical leadership.

Qualifications:

1. Master’s or PhD. Degree in Polymer Materials Engineering – Field of Study: Polymer Engineering- Chemical Engineering- Polymer Chemistry. An advanced engineering degree is preferred.

2. Ten (10) years experience in product management / development and supervision.

3. Previous experience directing the workflow of others.

4. Understanding and utilizing leadership principles to motivate and develop the team to operate as a cohesive department. Lead by example.

5. Requires excellent communication skills

6. The ability to organize and manage day-to-day events and to plan for future challenges. Ability to establish priorities and make decisions.

7. Ability to maintain desired employee performance and relations.

8. Willingness to travel domestically & internationally if needed.


Interested candidates please contact: Judy.Tierney@Victaulic.com Cell# 610-850-3763

Or apply online at: www.victaulic.com

Victaulic offers a full benefits package which includes: comprehensive healthcare coverage, paid time off plans, paid holidays, 401K with company match, company paid short-term disability, company paid life insurance, company paid EAP program, tuition reimbursement and adoption assistance.

EEO Statement: Victaulic is an Equal Employment Opportunity (EOE/M/F/Vets/Disabled) employer and welcomes all qualified applicants. Applicants will receive fair and impartial consideration without regard to race, gender, color, religion, national origin, age, disability, veteran status, sexual orientation, genetic data, or other legally protected status.